

RESOLUTION NO. 18

NORTHWEST/DELTA Organizing Campaign

October 2008 marked an historic date in the airline industry with the announcement of a merger between Delta Airlines and Northwest Airlines to form the largest global Airline in the world.

Delta Airlines proudly boasts of being non-union and historically has spent millions of dollars in blocking any union drives.

Northwest airlines has been union for over 50 years.

Delta employees number more than double Northwest employees.

The Airline industry is governed by the Railway Labor Act, and the National Mediation Board, which requires a 50% + 1 YES vote to win representation. 50% + 1 of ELIGIBLE employees and NOT of the voting population. A Non Vote is a NO VOTE!

The Transportation Trades Department (TTD) of the AFL-CIO has petitioned the National Mediation Board to revise an outdated and extremely flawed method of election.

The outcome of this organizing drive will change the direction of transportation for years to come.

THEREFORE BE IT RESOLVED:

The Coalition of Labor Union Women (CLUW) will support the organizing effort of the world's largest global Airline by the International Association of Machinists and Aerospace Workers (IAMAW) and CWA-AFA.

CLUW will also support the TTD of the AFL-CIO in their petition to the National Mediation Board to bring the voting requirements into the 21st Century.

CLUW members, whenever given the opportunity, will speak with Delta employees – from the reservations agent, to the airport worker, to the flight attendant – of the advantages of having a union.